

**PLACEMENT RECORDS
BVCOE & RI
COMPUTER ENGINEERING
A.Y 2018-19.**





Rajaram Pansavhane (Patil)
Founder President

**Nashik Gramin Shikshan Prasarak Mandal's
Brahma Valley College of Engineering
& Research Institute**

Recognized by AICTE, New Delhi, Govt. of Maharashtra - DTE & Affiliated to Savitribai Phule Pune University, Pune
Brahma Valley Educational Campus, Trimbak Road,
(0214) 22023/203, 220066 - Telefax : (02594) 220077
E-mail : principal@bvc.ac.in, 2312904
Unipune College Code - Engg. - 62, MBA - 1230
www.brahmavalley.com

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2018-19	BHUJANG BHAGYASHREE DATTATRAY	Computer Engineering	2018-2019	Cyberarc Technologies Pvt Ltd	6 LPA
2018-19	CHABUSWAR PRITI SANJAY	Computer Engineering	2018-2019	Windshield Technologies Pvt Ltd	4.5 LPA
2018-19	GANGURDE POONAM KADU	Computer Engineering	2018-2019	Sybase Technologies Pvt Ltd	2.4 LPA
2018-19	JADHAV CHETANA VIJA Y	Computer Engineering	2018-2019	Capgemini Technology Service India	6 LPA
2018-19	PATIL SAYLI SANTOSH	Computer Engineering	2018-2019	TCS	7 LPA
2018-19	PAWAR CHETANA BHASKAR	Computer Engineering	2018-2019	Cyberarc Technologies Pvt Ltd	6 LPA
2018-19	RAWAT VISHAL BINDESHWARI	Computer Engineering	2018-2019	Capgemini Technology Service India	12.5 LPA
2018-19	SANAP KARISHMA PANDIT	Computer Engineering	2018-2019	Windshield Technologies Pvt Ltd	4.5 LPA
2018-19	SHIRSATH AKASH MILIND	Computer Engineering	2018-2019	Sybase Technologies Pvt Ltd	2.4 LPA
2018-19	SINGH MANGEH AJAY	Computer Engineering	2018-2019	Sybase Technologies Pvt Ltd	2.4 LPA
2018-19	SURYA WANSHI SWATI ATAMRAM	Computer Engineering	2018-2019	JP Morgan chase&co	22 LPA



EMPLOYMENT OFFER LETTER

Capgemini Ref: 5102841/962768,

10/20/2019,
Rawat Vishal Bindeshwari.

FLAT NO 102, FIRST FLOOR, SAILEELA APARTMENT, NIVRUTTI NAGAR, BEHIND UDDHAV MEMORIAL CANCER HOSPITAL, OPP. OF JATRA HOTEL, NASHIK, PIN 422003, MAHARASHTRA
NASHIK, Maharashtra
India.

Confidential

Dear Rawat Vishal Bindeshwari.,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited** ('Capgemini' or 'Company') starting from **10/22/2019** (or such other date as may be communicated to you by the Company), as per details given below

- A) Your current designation will be **Senior Analyst/A5**.
- B) You will be required to work at the Company's offices in **Pune**.
- C) You have to report by 8:30 am at **Pune** office, for joining formalities and contact security at the main gate for your entry pass at:

Address

Capgemini Technology Services India Limited, A-1, Technology Park,
MIDC, Talwade, Pune - 412 114

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

- D) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 380,006.00 (Rupees Three Lakh Eighty Thousand And Six Only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any - skill allowance payout as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



Senior Analyst

Total Cost to Company (CTC).

Rs.1250,006.00

Monthly Components	Per Month	Annualized
Basic	Rs.30,000.00	Rs.180,000.00
House Rent Allowance	Rs18,000.00	Rs.216,000.00
Other Allowances and Reimbursements – 1 #	Rs.1,199.00	Rs.14,388.00
Other Allowances and Reimbursements – 2 +	Rs.147.00	Rs.1,764.00
Advance Statutory Bonus	Rs.3,149.00	Rs.37,788.00
Gross monthly salary	Rs.56000.00	Rs.672,000.00
Statutory payments ++		
Capgemini's contribution to PF *	Rs.9,800.00	Rs.117,600.00
Gratuity (accrual only)		Rs.8,664.00
Total Fixed Compensation		Rs.372,204.00
Total Cash Compensation		Rs.372,204.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs.7,802.00
Total Cost to Company		Rs. 1250,006.00

You need to choose any of the following optional instruments that are a part of the Other Allowance & Reimbursements – 1 to avail tax benefits. Balance amount that is not claimed will be paid as taxable component on monthly basis after withholding taxes.

Other Allowance & Reimbursements - 1	Annualized
Remote Working Allowance	19,800.00
Books and Journals	24,000.00
Professional Pursuit	180,000.00
Conveyance Allowance	63,600.00



+ You may choose any of the following optional instruments that are a part of the Other Allowances and Reimbursements –2 to avail tax benefits. Balance amount that is not claimed will be paid as taxable personal allowance on monthly basis after withholding taxes.

Other Allowance & Reimbursements - 2	Annualized
Leave Travel Assistance	60,000.00
Meal Card	26,400.00
Vehicle & Driver Reimbursement	21,600.00

Note:

1. The payroll processing will be as per Company policy notified from time to time.
2. Employees should decide on the Other Allowances and Reimbursements (OAAR) at the time of joining; any changes will be accepted as per Company policy applicable from time to time.
3. For claiming tax benefit in case of admissible allowances and reimbursements (e.g. Leave Travel Assistance, Vehicle and Driver Reimbursement etc), you will have to submit supporting (bills) to the Company's satisfaction along with the reimbursement claim form in the prescribed format and within the timeline stipulated by the Company. The reimbursements will be processed as per the applicable Company's policies, which are subject to change without notice. The payments described above will not be further grossed up for taxes and you will be responsible for the payment of all taxes due with respect to such payments, which will be deducted at source as per the applicable law. In case of any under-withholding, you shall be responsible to pay the necessary tax and any interest/penalty thereon.
4. In cases where Permanent Account Number (PAN) is not produced, highest tax rates will apply to all amounts on which tax is deductible at source under the applicable tax law.
5. The Company reserves the right to change the compensation structure and/or the compensation components from time to time.
- ++ These statutory payments are included based on current applicable practice and law and are subject to changes based on changes in law from time to time. Also, please further note, that any changes / modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate email communication, about any changes/ modification to statutory payment.
- * Employee's contribution towards PF will be made from the monthly salary as defined by Law.
The Benefits (Accidental & Medical as applicable) amount has been arrived at by considering the maximum eligibility under each of the components.
- # All components under Other Allowance and Reimbursement - 1 will be paid along with monthly salary. Tax benefit as per proof submission will be passed into tax liability calculation basis bills submission.
- + This is the maximum limit you are eligible for. You may choose any of the optional components under 'Other Allowance & Reimbursements -2' Nontaxable components (except Meal Card) would be paid based on a voluntary claim by employee through payroll. Taxable component would be paid on a monthly basis. All payments will be based on Company's policies.



JPMORGAN CHASE & Co.

Message from Jamie Dimon, Chairman and CEO

Welcome to JPMorgan Chase. We are pleased that you will be starting your career at an exceptional company – one of the world's oldest, largest and best-known financial institutions.

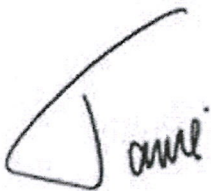
Across our businesses, we continue to deliver record results, innovative products and services for our customers, and great experiences for our employees. Named #1 in *Fortune's* Change the World list, we are focused on helping communities large and small grow around the world. It's an exciting time to join JPMorgan Chase, and now – with your skills, experience and creative ideas – you'll help us continue to drive change.

During your time here, you will have opportunities to learn and grow in a supportive, respectful and inclusive environment. Do your best to contribute and excel in everything you do. By building strong relationships and doing the right thing – at all times – we have made this a company of which we can all be proud. It's how we do business. And, it is what has made us a top employer and a great business partner.

As you begin your career with JPMorgan Chase, I offer you an essential piece of advice: do your job well, and earn the trust and respect of the people around you. Throughout your employment, you will hear advice like this from our senior leaders – and we encourage you to put it into practice every day.

I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.



J.P.Morgan

jUNE 23, 2019

Suryawanshi Swati Atamram
101, Dilan Apt., Near Post Office
Nashik 422001

Dear Suryawanshi Swati Atamram,

Your Employment by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your employment with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal employment terms outlined in Appendix A with general employment terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any J.P. Morgan employee with regards to your employment arrangements.

A number of important policies will apply to your employment with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies ("Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, please contact Shradha Todkar at + 91 61255010. For queries about your benefits or Company policies, please contact our access HR hotline at 0008004405210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your employment terms should be treated with the strictest confidence. To accept this offer of employment, please click on the 'Accept' button at the bottom of this page on or before April 27, 2020.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.



APPENDIX A - Personal Employment Terms and Conditions

A1. Title/Category

You will join us as an Analyst in the Software Engineer Program, Class of 2020, at JPMorgan Chase.

Your position and title may change as a result of successful completion of the Program, promotion, or other operational requirements of the Company's business.

A2. Employment Commencement Date

Your employment is expected to commence on August 20, 2020. We will confirm any change to this date to you in writing in advance.

In addition to the conditions set out in paragraph 1 of Appendix B, your offer is subject to you successfully meeting the educational criteria that has already been communicated to you in writing.

A3. Working Hours / Place of Work

Your manager will assign you specific working hours, often during J.P. Morgan's normal office hours. Depending on the needs of your department, however, you may be required to work outside the official hours to fulfill your duties.

You will normally work at the Company's offices in Mumbai, but you may be required to work at any other location of the Company or its affiliates, as required by the Company.

A4. Remuneration

Your total fixed pay will be INR 1,200,000.00 per annum and comprises the following components:

		Rupees p.a.
i)	Basic Salary	820,000.00
ii)	Housing Allowance	470,000.00
iii)	Special Allowance	816,800.00
iv)	Leave Travel Allowance	20,000.00
v)	Comp. contribution to Provident Fund	83,200.00
A.	Total Fixed Pay	2,200,000.00

Special Cash Award

As soon as administratively practical and typically within 45 days from your start date, we will pay you a one-time sign-on award of INR100,000.00, less applicable taxes and deductions.

If your employment with J.P. Morgan terminates for any reason other than job elimination within twelve months after your start date, you must repay to J.P. Morgan the full amount of this cash payment, net of taxes within 30 days of your termination date. You agree that J.P. Morgan may satisfy all or part of this repayment obligation by withholding, to the fullest extent permitted by law, any amounts not yet paid to you at the time you leave J.P. Morgan.

A5. Probationary Period

Your employment will be subject to a probationary period as outlined in paragraph 4.3 of Appendix B.



A6. Leave Entitlement

A6.1 Annual Leave

You are entitled to 20 working days of annual leave with full pay in every calendar year in accordance with the Company’s Human Resources Policies and applicable law. If you work part-time hours, your annual leave entitlement will be pro-rated to reflect your part-time hours worked.

A6.2 Other Leave

You can find further details of other leave entitlements in paragraph 5 of Appendix B.

A7. Benefits

You are eligible to join the Company’s benefits programs as amended from time to time. Further details will be provided to you separately.

A8. Retirement Scheme

You are eligible for retirement benefits, and can find details in paragraph 11 of Appendix B.

A9. Notice Period

During your probationary period, starting the day you join the Company, either you or the Company may terminate your employment with at least 15 days’ written notice or payment of wages in lieu of such notice period.

After the probationary period, either party can terminate the employment by giving the other party 30 days written notice (“Notice Period”) or by the Company making a payment in lieu of Notice Period.

As outlined in the Company’s Code of Conduct, we expect all employees to hold themselves to the highest standards of ethical conduct. In order to avoid conflicts of interest or the appearance of conflicts of interest, in the event that during your participation in J.P. Morgan’s Analyst/Associate program you accept an offer of employment from another employer (regardless of the nature of its business or whether it is a client or competitor of J.P. Morgan), you must notify your manager no later than 3 business days of your acceptance of the offer.

Signature: Suryawanshi Swati Atamram

Date: 23-APR-2020





CYBERARK

3rd Floor, Sreshta Marvel, SY, No. 136 Gachibowli-Kondapur Main Road, Gachibowli Hyderabad, India-500032.

4/12/2019

Offer Letter

Dear **Bhujang Bhagyashree Dattatray**

Congratulations! We are pleased to confirm that you have been selected to work for **Cyberarc Technologies Pvt Ltd**. We are delighted to make you the following job offer: The position we are offering you is that of **Software developer** with an annual cost to company of **6 LPA**. This position reports to **Mrs.Neha Sharma**. We would like you to start work on 6/12/2019. Please report to **Mrs. Neha Sharma** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Payroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 12/12/2019 to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of **Cyber Technology Pvt Ltd** and look forward to working with you.

Sincerely,

Mr.Kamaljeet Singh

Cyberarc Technologies Pvt Ltd.



Accepted by,

Bhujang Bhagyashree Dattatray



3rd Floor, Sreshta Marvel, SY, No. 136 Gachibowli-Kondapur Main Road, Gachibowli Hyderabad, India-500032.
finance.india@cyberark.com.



CYBERARK

3rd Floor, Sreshta Marvel, SY, No. 136 Gachibowli-Kondapur Main Road, Gachibowli Hyderabad, India-500032.

4/12/2019

Offer Letter

Dear **Pawar Chetana Bhaskar**

Congratulations! We are pleased to confirm that you have been selected to work for **Cyberarc Technologies Pvt Ltd**. We are delighted to make you the following job offer: The position we are offering you is that of **Software developer** with an annual cost to company of **6 LPA**. This position reports to **Mrs.Neha Sharma**. We would like you to start work on 6/12/2019. Please report to **Mrs. Neha Sharma** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Payroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 12/12/2019 to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of **Cyber Technology Pvt Ltd** and look forward to working with you.

Sincerely,

Mr.Kamaljeet Singh

Cyberarc Technologies Pvt Ltd.

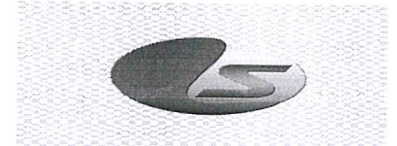


Accepted by,

Pawar Chetana Bhaskar



3rd Floor, Sreshta Marvel, SY, No. 136 Gachibowli-Kondapur Main Road, Gachibowli Hyderabad, India-500032.
finance.india@cyberark.com.



Sybase Technologies Pvt Ltd

4th Floor, C 59, G Block, Platina Building, Bandra East, Mumbai - 400051 (Bandra Kurla Complex, Next to Citibank)
www.sybase.in

17/12/2019

Offer Letter

Dear **Gangurde Poonam Kadu**

Congratulations! We are pleased to confirm that you have been selected to work for **Sybase Technologies Pvt Ltd**. We are delighted to make you the following job offer: The position we are offering you is that of **Software developer** with an annual cost to company of **2.4 LPA**. This position reports to **Mr.Sanjeev Verma** we would like you to start work on 20/12/2019. Please report to **Mr.Sanjeev Verma** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Payroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 28/12/2019 to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of **Sybase Technologies Pvt Ltd**. and look forward to working with you.

Sincerely,

Mr. Nikhil Thorat

Sybase Technologies Pvt Ltd.



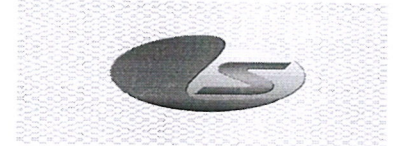
Accepted by,

Gangurde Poonam Kadu



4th Floor, C 59, G Block, Platina Building, Bandra East, Mumbai - 400051 (Bandra Kurla Complex, Next to Citibank)

www.sybase.in



Sybase Technologies Pvt Ltd

4th Floor, C 59, G Block, Platina Building, Bandra East, Mumbai - 400051 (Bandra Kurla Complex, Next to Citibank)
www.sybase.in

17/12/2019

Offer Letter

Dear **Shirsath Akash Milind**

Congratulations! We are pleased to confirm that you have been selected to work for **Sybase Technologies Pvt Ltd**. We are delighted to make you the following job offer: The position we are offering you is that of **Software developer** with an annual cost to company of **2.4 LPA**. This position reports to **Mr.Sanjeev Verma** we would like you to start work on 20/12/2019. Please report to **Mr.Sanjeev Verma** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Payroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 28/12/2019 to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of **Sybase Technologies Pvt Ltd**. and look forward to working with you.

Sincerely,

Mr. Nikhil Thorat

Sybase Technologies Pvt Ltd.



Accepted by,

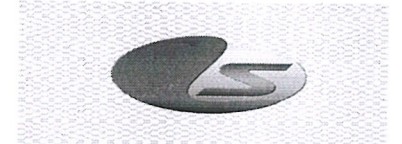
Shirsath Akash Milind



17/12/2019

4th Floor, C 59, G Block, Platina Building, Bandra East, Mumbai - 400051 (Bandra Kurla Complex, Next to Citibank)

www.sybase.in



Sybase Technologies Pvt Ltd

4th Floor, C 59, G Block, Platina Building, Bandra East, Mumbai - 400051 (Bandra Kurla Complex, Next to Citibank)
www.sybase.in

Offer Letter

Dear **Singh Mangeh Ajay**

Congratulations! We are pleased to confirm that you have been selected to work for **Sybase Technologies Pvt Ltd**. We are delighted to make you the following job offer: The position we are offering you is that of **Software developer** with an annual cost to company of **2.4 LPA**. This position reports to **Mr.Sanjeev Verma** we would like you to start work on 20/12/2019. Please report to **Mr.Sanjeev Verma** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Payroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 28/12/2019 to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of **Sybase Technologies Pvt Ltd**. and look forward to working with you.

Sincerely,

Mr. Nikhil Thorat

Sybase Technologies Pvt Ltd.



Accepted by,

Singh Mangeh Ajay



4th Floor, C 59, G Block, Platina Building, Bandra East, Mumbai - 400051 (Bandra Kurla Complex, Next to Citibank)

www.sybase.in



Windshield Technologies Pvt Ltd.

10/12/2019

Offer Letter

Dear **Chabuswar Priti Sanjay**

Congratulations! We are pleased to confirm that you have been selected to work for **Windshield Technologies Pvt Ltd**. We are delighted to make you the following job offer: The position we are offering you is that of **Software developer** with an annual cost to company of **4.5 LPA**. This position reports to **Mr.Hemant Parekh** we would like you to start work on 16/12/2019. Please report to **Mr.Hemant Parekh** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Payroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 22/12/2019 to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of **Windshield Technology Pvt Ltd** and look forward to working with you.

Sincerely,

Mr.Suraj Aryan

Windshield Technologies Pvt Ltd.



Accepted by,

Chabuswar Priti Sanjay





Windshield Technologies Pvt Ltd.

10/12/2019

Offer Letter

Dear **Sanap Karishma Pandit**

Congratulations! We are pleased to confirm that you have been selected to work for **Windshield Technologies Pvt Ltd**. We are delighted to make you the following job offer: The position we are offering you is that of **Software developer** with an annual cost to company of **4.5 LPA**. This position reports to **Mr.Hemant Parekh** we would like you to start work on 16/12/2019. Please report to **Mr.Hemant Parekh** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Payroll) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 22/12/2019 to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of **Windshield Technology Pvt Ltd** and look forward to working with you.

Sincerely,

Mr.Suraj Aryan

Windshield Technologies Pvt Ltd.



Accepted by,

Sanap Karishma Pandit

